



# Phoenix Football Academy Ltd

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This is the Health and Safety Policy Statement of

## **Phoenix Football Academy Ltd**

Our statement of general policy is:

- To provide adequate control of the health and safety risks that arise from our activities
- To consult with employees on matters affecting their health and safety
- To prevent accidents and cases of related ill health
- To maintain a safe and healthy environment for employees and players
- To review and revise this policy as necessary at regular intervals

**Signed**

**Date**

Date set for Review 1<sup>st</sup> January 2022

### **Responsibilities**

- Overall and final responsibility for health and safety is that of

**Ady Milne**

- All Phoenix Football Academy staff have to:
  - Co-operate on health and safety matters
  - Not interfere with anything provided for health and safety reasons
  - Take reasonable care of their own health and safety
  - Report all health and safety concerns to the person named above.
- A Risk assessment for each venue will be undertaken by

**The Head Coach or other person nominated by him**

This person is responsible for ensuring that the action required at the venue is implemented



- Assessments will be reviewed every

**24 months (review dates set – earlier if deemed necessary)**

- Responsibility for identifying any equipment that needs maintaining is with the

**Head Coach and Coaching Staff**

- Any problems found with equipment should be reported to

**Head Coach**

who will be responsible for ensuring that all unsafe equipment is removed from use.

### **Consultation**

- Staff will be consulted on any relevant health and safety issues

### **Accidents and first aid**

- First aid kits will be available at every training venue
- All accidents and injuries are to be recorded on an Injury and Accident Report Form. All coaches have been provided with this Form
- The appointed first aider is the

**Head Coach**

- Responsibility for investigating accidents and for acting on any findings to prevent a recurrence is with

**Ady Milne**